



Municipality of Southwest Middlesex

Summer 2026 Student Hiring – Seasonal

Department: Recreation and Facilities

Position: Aquatics Supervisor/Assistant Supervisor

Description of Position:

Under the direction of the Supervisor of Recreation and Facilities, the Aquatics Supervisors are responsible for ensuring the safe and effective operation of the SWM swimming pool. This includes preventing emergencies, responding quickly and effectively when emergencies occur, and providing instruction for all programs offered at the facility. The Aquatics Supervisor will also be tasked with the following responsibilities:

Key Responsibilities:

- Administer and supervise the operations of the Glencoe Pool, including overseeing aquatics staff and managing programs offered at the facility.
- Actively participate in programming at the Glencoe Pool, such as swim lessons, facility rentals, and drop-in recreational programming.
- Perform routine maintenance duties to ensure the facility remains clean and safe for all patrons.
- Secure the facility after programs have concluded to ensure safety and security.
- Maintain positive public relations by handling public inquiries efficiently and educating the community about programs offered by the Municipality of Southwest Middlesex.
- Ensure effective communication with staff and supervisors to maintain a coordinated and efficient working environment.
- Coach and mentor aquatic staff, providing guidance and support to ensure their professional development.
- Uphold high standards of safety supervision, monitoring staff and patrons to ensure adherence to Southwest Middlesex policies and Ontario regulations. Report any deficiencies in a timely manner.
- Make critical safety-related decisions, including determining when to close the pool due to safety concerns or adverse conditions.

The Aquatics Supervisor plays a pivotal role in maintaining a safe, enjoyable, and well-organized aquatic environment for the public, while ensuring the delivery of high-quality aquatic programs and services.

Qualifications, experience and education:

- Must be 18 years of age and legally eligible to work in Canada
- Minimum of 2 years of lifeguarding and aquatics instructing experience
- Valid Standard First Aid and CPR (C) (or willingness to obtain)
- Valid National Lifesaving Society Swim Instructor (SI)
- Valid National Lifesaving Society Life Saving Instructor (LSI)
- Current National Lifeguard
- Satisfactory Vulnerable Sector Background Check
- Experience with aquatic chemistry and mechanics will be considered an asset
- Experience working in programming with children and adults will be considered an asset
- Leadership and supervisory experience will be considered an asset

Work Location: Glencoe Pool. 138 North St, Glencoe, ON. Staff are required to provide their own transportation.

Hours of work: 35 to 40. Staff must be available to work varying hours. Hours may start as early as 6am and end as late as 10:30pm depending upon pool assignments. Hours will be dictated as per operational need of the aquatic facility. The Aquatic Supervisor will be from May 19 – September 4. The Assistant Supervisors will be from June 1-September 4.

Rate of pay: \$20.67 –\$24.17 per hour – 2026 Rate is currently under review and will be adjusted (overtime offered after 88 hours per pay period)

Qualifications – All qualifications need to be current before the official opening date of the Glencoe Pool. Please submit a copy of your qualifications with your application. If you have not taken the course but intend to prior to the deadline date, please include proof of enrollment in the required course if possible.

Interviews– We thank all applicants for their interest. Only those being considered for an interview will be contacted.

Interested and qualified applicants are to submit a detailed resume to Kevin Miller, Manager of Community Services and Facilities kmiller@southwestmiddlesex.ca or by mail to 153 McKellar St, Glencoe, N0L 1M0 or drop off in person to municipal drop box by February 6, 2026.