



## Municipality of Southwest Middlesex

Summer 2026 Student Hiring – Seasonal

**Department:** Recreation and Facilities

**Position:** Lifeguard-Instructor

### Description of Position:

Under the direction of the Facilities & Recreation Manager, the Aquatics Supervisor, and Assistant Supervisor(s), Lifeguard-Instructors are responsible for ensuring the safe and effective operation of the SWM swimming pool. This role involves preventing emergencies, responding swiftly and effectively when emergencies occur, and providing instruction for all programs offered at the facility. Lifeguard-Instructors will contribute to the overall success and safety of the facility and its programs and will be tasked with the following responsibilities:

### Key Responsibilities:

- Collaborate with the Aquatics Supervisor to plan, organize, and implement various aquatics programs.
- Assist with organizing special events throughout the season, such as early registration nights, swim meets, and examinations.
- Maintain accurate and complete records for swim lessons, including lesson plans and report cards.
- Communicate proactively with children and address any concerns or issues that arise.
- Create and issue report cards at the conclusion of each swim lesson session.
- Be prepared to respond to emergency first-aid situations and administer appropriate care when necessary.
- Foster positive public relations by providing excellent customer service and ensuring a welcoming, safe environment for all patrons.
- Perform daily and weekly cleaning duties to maintain cleanliness and safety within the facility, including the building, pool area, splash pad decks, and surrounding sidewalks.
- Perform other related duties as assigned by the Aquatics Supervisor, Assistant Aquatics Supervisor, Facilities & Recreation Manager, and/or the Facilities & Recreation Assistant Manager.

The Lifeguard-Instructor will play a critical role in ensuring the safety and success of all aquatic programs, while upholding the highest standards of cleanliness, safety, and customer service within the facility.

## **Qualifications, experience and education:**

- Must be 16 years of age and legally eligible to work in Canada
- At least one season experience as a lifeguard/instructor at an aquatic facility.
- Valid Standard First Aid and CPR (C) (or willingness to obtain)
- Valid National Lifesaving Society Swim Instructor (SI)
- Current National Lifeguard
- Satisfactory Vulnerable Sector Background Check (18+)
- Experience working in programming with children and adults will be considered an asset

---

**Work Location:** Glencoe Pool. 138 North St, Glencoe, ON. Staff are required to provide their own transportation.

**Hours of work:** 35 to 40 hours. Staff must be available to work varying hours. Hours may start as early as 6am and end as late as 10:30pm depending upon pool assignments. Hours will be dictated as per operational need of the aquatic facility. The Lifeguard Instructors position will be from June 1 – August 28.

**Rate of pay:** \$17.77 –\$19.98 per hour – 2026 rate is currently under review and will be adjusted (overtime offered after 88 hours per pay period)

**Interviews– We thank all applicants for their interest. Only those being considered for an interview will be contacted.**

**Qualifications** – All qualifications need to be current before the official opening date of the Glencoe Pool. Please submit a copy of your qualifications with your application. If you have not taken the course but intend to prior to the deadline date, please include proof of enrollment in the required course if possible.

*Interested and qualified applicants are to submit a detailed resume to Kevin Miller, Manager of Community Services and Facilities [kmiller@southwestmiddlesex.ca](mailto:kmiller@southwestmiddlesex.ca) or by mail to 153 McKellar St, Glencoe, N0L 1M0 or drop off in person to municipal drop box by February 6, 2026.*