



**Job Title: Road Worker (Full-Time)**

**Company: Municipality of Southwest Middlesex**  
**153 McKellar Street**  
**Glencoe, ON N0L 1M0**

**Location: Glencoe & Appin Operations Centre**

**About Us:**

The Municipality of Southwest Middlesex is a vibrant rural-urban community of 5,800 residents and growing. Southwest Middlesex has a strong agricultural base along with manufacturing, institutional and retail business activity. Southwest Middlesex is in the southwest corner of Middlesex County and sits halfway between the cities of London and Chatham and is a short drive from the north shore of Lake Erie. The Municipality offers its residents an excellent quality of life within small urban centres and rural settings with a wide array of urban services and opportunities close by.

**Job Description:**

We are seeking a dedicated and skilled individual to join our team as full-time Road Worker. As a Road Worker, you will play a crucial role in ensuring the safety and functionality of our roads by participating in various construction, repair, and maintenance tasks. Reporting directly to the Glencoe Operations Centre, you will work under the guidance of the Public Works Supervisor. These roles are unionized within UNIFOR Local 414, offering a competitive salary range of \$24.42 to \$26.91 with a 40-hour work week.

**Responsibilities:**

- Perform manual labour tasks such as shoveling, raking, and lifting heavy materials.
- Assist in the installation, repair, and maintenance of road surfaces.
- Operating equipment, including but not limited to backhoes, loaders, graders, and tandem or single-axle trucks with snowplow equipment.
- Operate a variety of hand and power tools safely and effectively.
- Direct traffic and ensure the safety of crewmembers and the public in work zones.
- Follow established safety protocols and procedures at all times.
- Communicate effectively with team members and supervisors to coordinate tasks and workflow.
- Maintain a clean and organized work environment.

**Qualifications:**

- High school diploma or equivalent.
- Prior experience in road construction, maintenance, or related field preferred.

- Ability to perform physically demanding tasks in various weather conditions.
- Strong attention to detail and commitment to quality workmanship.
- Valid DZ driver's license with a clean driving record preferred.
- Willingness to work flexible hours, including nights and weekends if required.
- Ability to work effectively both independently and as part of a team.

**Benefits:**

- Pension and comprehensive benefits package available.
- Opportunities for training and career advancement within the Municipality.
- Positive and supportive work environment with a focus on safety and teamwork.

**How to Apply:**

Please submit your resume and a cover letter outlining your qualifications and relevant experience to the Public Works Supervisor, Rob Cole at [rcole@southwestmiddlesex.ca](mailto:rcole@southwestmiddlesex.ca). In your cover letter, please specify why you are interested in the position and how your skills align with the job requirements.

**Application Deadline:**

Tuesday, August 12, 2025, by 12:00 p.m.

We thank all applicants for their interest in joining our team. Only those selected for an interview will be contacted.